



STRATEGIC THINKING ON DIVERSITY
MANAGEMENT AND INCLUSION
AT THE WORKPLACE

 www.dimain.eu  [@dimain.eu](https://www.facebook.com/dimain.eu)  info@dimain.eu



www.diversitygroup.lt



www.sopa.lt



www.pvpa.lt



www.csicy.com



www.kean.gr



www.opencentre.eu



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DIMAIN

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DIMAIN

WHAT IS DIMAIN?

The DIMAIN is an European project aiming to promote social inclusion and ensure equal opportunities for all people in working environments through fostering diversity thinking and implementation of inclusive practices in the companies and organizations.

PROJECT OUTPUTS

- Raising awareness, informing, and communicating: the Diversity Charter and the Practical Guide;
- The Diversity Management and Inclusion Training Program;
- The On-line Collaborative Platform.

OBJECTIVES

To launch, host, and manage the National Diversity Charter in partner countries

Will create awareness, go a long way towards managing diversity, and promote inclusion

To develop and disseminate a Practical Guide, approaches, and activities

Will support inclusion and diversity and ultimately reduce discrimination and social inequality within the workplace and wider society

To provide training and professional development HR, personnel specialists, and adult educators

Will equip with the necessary knowledge, attitudes and competencies to successfully manage and support diversity and inclusion at the workplace

To provide an OER platform

Will enables the target group and stakeholders to develop networks of practitioners who implement diversity management and inclusion practices, measures and/or policies